

Minutes of the December 14, 2021 Regular Meeting of the Tecumseh Local Board of Education

December 14, 2021

CALENDAR HEARING

Mrs. Crew proposed the calendar for the 2022-2023 school year.

The Tecumseh Local Board of Education met in regular session on December 14, 2021 with Board President Corinne Scott presiding. Mrs. Scott called the meeting to order at the conclusion of the 5:45 p.m. Calendar Hearing. The meeting was held in the New Carlisle Elementary School Cafeteria 1203 Kennison Ave., New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Slagell, Brents, Martin, and Priest.
Absent — None.

Mrs. Scott led the Pledge of Allegiance.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Mrs. Brents and second by Mrs. Slagell to approve the minutes of the November 16, 2021 meeting with one correction, and the November 29, 2021 meeting, as presented.

Roll Call: Ayes, Members Brents, Slagell, Priest, Martin, and Scott.
Nays, none. Motion carried 5-0.

Communications

Communications – Mr. Vehorn and FFA students have asked to move their presentation that was scheduled for this evening to February. Due to school being virtual, there was not sufficient time to rehearse their presentation. February is also FFA Month, making their presentation very timely.

Reports - None at this time.

Public Comments - Kerry Cassell, questioned the use of a Certified Substitute that has a pending background check. *Mrs. Crew indicated that the person in question had already had a background check done as a Classified Substitute, this was a duplicate background check.*

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mr. Priest and second by Ms. Martin:

Resignations

Michael Mazone, Evening Custodian at Tecumseh High School. Effective December 2, 2021. Reason - Personal.

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employment with Tecumseh Local School District in the same position following his service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on January 19, 2022 at 6:00 p.m. at the Tecumseh High School Auditorium, located at 9830 W. National Road, New Carlisle, OH 45344.”

Employment – Supplemental – Athletic

None at this time.

Roll Call: Ayes, Members Priest, Martin, Brents, Slagell, and Scott.
Nays, none. Motion carried 5-0.

PERSONNEL

Employment - Substitute - Certified

Motion by Mrs. Slagell and second by Ms. Martin to accept the recommendation of the Treasurer to approve the employment of the following individual for the 2021-2022 school year on an as-needed basis.

Olivia Crew

Roll Call: Ayes, Members Slagell, Brents, Priest, Martin, and Scott.
Nays, none. Motion carried 5-0.

ADMINISTRATIVE

Motion by Mrs. Slagell and second by Mrs. Brents to elect a President Pro-Tem for the January Organizational meeting.

Mrs. Slagell nominated Mrs. Scott as President Pro-Tem for the January organizational meeting until the board elects the President.

Second by Ms. Martin.

There were no further nominations.

Roll Call: Ayes, Members Slagell, Brents, Priest, Martin, and Scott.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR - FINANCIAL

Motion by Mr. Priest and second by Mrs. Slagell:

A certified letter was sent to Mr. Nijak at the end of November outlining two payment options to repay the cost of the reconciliation that was performed. The total cost was \$8,330. Mr. Nijak has chosen monthly payments, and his first check was received on December 3rd. If payments do not continue, legal action would be forthcoming.

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Financial Reports

to review and approve the financial reports for November, 2021.

Fund Advances

to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance November 30, 2021.

001-0000	\$228,784.76
505-9022	(\$9,926.44)
507-9020	(\$4,114.66)
507-9222	(\$93,202.41)
507-9322	(\$6,169.81)
516-9022	(\$56,749.76)
536-9022	(\$600.00)
551-9022	(\$319.96)
572-9022	(\$47,184.17)
572-9822	(\$1,071.61)
572-9922	(\$302.36)
584-9022	(\$1,152.88)
587-9022	\$0
590-9022	(\$7,759.76)
461-9022	(\$230.94)
461-9301	\$0

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

Wellness Bonus Amendment

to approve paying the \$500 Wellness Bonus to Karen Rash, who did not receive a paycheck on December 3rd, however she is a full-time district employee. Under the previous approval, an employee had to have been paid on December 3rd to be eligible.

Donations

to accept the following donation made to Tecumseh Local Schools

Junior Optimist Club	Robert Tobey / New Carlisle Chrysler	\$2,000.00
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Dayton Area School Application System Consortium

to approve participation in the Dayton Area School Application System Consortium coordinated through the Montgomery County Educational Service Center for 2022 at a cost of \$9,484.33.

A-Z Asphalt Parking Lot Repaving

to approve the contract with A-Z Asphalt in the amount of \$212,985 to repave the parking lot at Tecumseh High School and the Board Office. This cost will be paid from the General Fund.

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Membership in OSBA

to approve membership fees for the Ohio School Boards Association for 2022. Membership for 2022 including subscriptions will be \$7,628.00

Roll Call: Ayes, Members Priest, Slagell, Martin, Brents, and Scott.
Nays, none. Motion carried 5-0.

INSTRUCTIONAL

None.

ATHLETIC

None.

POLICY

Policy Adoption

Motion by Mr. Priest and second by Ms. Martin to adopt the following policies for the 2021-2022 school year, with the addition of 'or designated administrator' after the word Principal in policies 1617, 3217, and 4217.

- 0169.1 Public Participation at Board Meetings
- 1530 Evaluations of Principals and Other Administrators
- 1617 Weapons
- 2271 College Credit Plus Program
- 3217 Weapons
- 4217 Weapons
- 5111 Eligibility of Resident / Nonresident Students
- 5111.02 Educational Opportunity for Military Children
- 5200 Attendance
- 5350 Student Mental Health and Suicide Prevention
- 5464 Early High School Graduation
- 5516 Student Hazing
- 5630.01 Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
- 6114 Cost Principles - Spending Federal Funds
- 7300 Disposition of Real Property / Personal Property
- 8330 Student Records
- 8400 School Safety
- 8462 Student Abuse and Neglect
- 8600 Transportation
- 8651 Nonroutine Use of School Busses
- 8740 Bonding
- 4120 Employment of Classified Staff

Roll Call: Ayes, Members Priest, Martin, Brents, Slagell, and Scott.
Nays, none. Motion carried 5-0.

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Planning and Discussion

None.

Reports

Paula Crew - Senate Bill 1, currently we have a good number of folks added to the Certified sub list. Another training session will be held after the new year. Thanks go out to all involved in the training. It was a very comprehensive orientation. It's an all-day event, but only requires a few hours from each participant. Concerts have been rescheduled due to the water main break. Middle school band concert will be held Wednesday. Students will report to the Middle School at 6:00 to get their instruments and music and have a quick rehearsal, and the concert will begin at 7:00. The High School choir concert has been moved to Thursday at 5:00 pm, and the High School band concert will be held at 7:00 as originally scheduled.

Susan Wile - Substitute training was a great day. Monday, she accompanied special ed classes from NC and PL to the Rotary Christmas party for students with disabilities. All kids get a personalized gift from Santa. It is a great event that involves lots of work from many people. Donnelsville Christmas programs last week. Amy Enloe works so hard with the kids and giving them all an opportunity to play the instruments.

Beth Moore - Academic Growth committee met at the beginning of December. The importance of oral communication was the main topic. Nice to have middle school and high school input. Looking for ways to get parent involvement. Hoping to have quarterly meetings, but until firm projects are identified they will need to be monthly meetings. Planning with Veronica for T-Tech. There are a lot of good ideas. Third grade testing results will be coming out December 20th, and will report results next month.

Brian Dixon - had the privilege of traveling with the 8th & 9th graders to Washington, DC. Thanks to all involved for making it a great trip. We are currently accepting sealed bids for the sale of two busses. Water Tower update, the water main break is a minor setback. Water was turned back on at 8:22 a.m. today, waiting for test results to come back now. Working closely with the EPA, they have given us permission to bring staff back to the building, and students for practice, as long as they are bringing their own drinking water. Public is not to be in the building until the boil advisory is lifted. It's been a process, but making sure that we have safe water to provide our students and staff is a primary concern. The circle T is being painted on the water tower now, painting on the inside of the tower is complete and will be ready to have water flowing on the 20th. We were fortunate that Boyd was on property when the water line broke.

Deputy Loney - Shop with a Cop event was held last weekend, serving 46 kids, with many of them from Tecumseh.

Comments and questions from Board Members

- Ms. Martin - asked if Tecumseh will be collecting supplies for tornado victims in Kentucky as we have done in the past for other disasters. *Mrs. Crew is waiting for a reply from the Red Cross to identify needs and is looking for a partner there to accept the*

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donations. She is also working with area businesses to obtain transportation for the donated items.

- Mrs. Brents - expressed her appreciation to everyone for the past four years that she served as a board member. Started here 11 years ago as a bus driver, and never imagined that she would be here. Learned so much, it's not always been easy. Everyone on the stage has shown me such grace and support and has exemplified the utmost professionalism during some of the most challenging times we've experienced. Very grateful and proud, it's a bittersweet moment. Thank you for the privilege. Congrats to Mr. Stafford and the rest of you going forward.
- Mr. Priest - asked if we could have some of the 8th or 9th graders present in February about their trip. Also attended the Donnelsville concert. Thank you to Mrs. Enloe, it was a great performance. Nice to have holiday concerts back. Thanks to the show choir for going to the buildings to perform.
- Mrs. Slagell - Johanna you will be missed, appreciated your voice and perspective on things. Also enjoyed the Donnelsville concert. Thanks to Mrs. Willardson also for the concert she put on, didn't get to see it since her kids attend Donnelsville.
- Mrs. Scott - CTC were in today's paper for collecting items for tornado victims. TEF thank you letter for sponsoring a hole at the golf tournament. We have a fantastic music program at Tecumseh. Thanks to Johanna, appreciated her input as a former Tecumseh employee and current employee of a neighboring district. You brought great insight to the board. Thank you for being a colleague and a friend. Presented a certificate of recognition to Johanna.
- Ms. Martin added a suggestion that the presentation from the Washington DC trip be made at the Joint Board Meeting at the end of January.

Public Comments

- Kerry Cassell - When will policy adoption be available to staff? *Google doc with board policy changes has the information now, will re-share so it's easy to find.* Asked about usage of ARP and ESSER funding input from staff and union members. Student discipline continues to be an issue, parent/student handbook section 02, section A refers to discipline and consequences, as well as section 1.08. Wants to know if these policies are still being followed or do they need to be updated. Will email these questions to Paula. Asked about boil advisory at middle school and high school. *Mr. Dixon referenced the report that he gave earlier in the meeting that we will know when the advisory can be lifted after test results are returned.*
- Heather Chappell - question about a survey that was given at the high school earlier this year. There was an opt-out form given, but in reviewing bylaws for student surveys it states that parents must opt in for participation. It's conflicting information to give an opt-out form, when the bylaws require parents to opt in.
- Charles Leatherwood - has a son in kindergarten and a daughter in pre-school who missed cut-off date by 4 days. Would like to have pre-school run on the same calendar as Tecumseh and also would like a latchkey option for pre-school students.
- Paula Fugate - spoke on the problems of discipline and the lack of consequences. We don't need our teachers and staff to have to be talked to like they are. We should show respect for everyone. We need kindness.

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- Nikki Williams - asked about the marching band not being included in Mr. Eier's information in the eNewsletter where it discusses the athlete's GPA's, Arrow awards, etc. *Mrs. Crew will look into having that information included in future issues.*
- Heather Chappell - spoke about discipline. The Ohio Revised Code ties our hands when it comes to consequences.

EXECUTIVE SESSION

Motion by Mrs. Brents at 7:19 p.m. to recess into Executive Session to discuss Negotiations and Personnel Matters – Employment and compensation of a public employee. Second by Ms. Martin.

Roll Call: Ayes, Members Brents, Martin, Priest, Slagell, and Scott.
Nays, none. Motion carried 5-0.

The meeting reconvened at 8:45 p.m.

Adjournment

Motion by Ms. Martin to adjourn the meeting.

Second by Mrs. Slagell.

Roll Call: Ayes, Members Martin, Slagell, Brents, Priest, and Scott.
Nays, none. Motion carried 5-0.

Meeting adjourned at 8:45 p.m.



President



Treasurer